



Northwest North Dakota Community Foundation

Equinor's STEM Education Fellowship Program for Teachers

Equinor's STEM Education Fellowship (administered by the Northwest North Dakota Community Foundation) provides educators, possessing a broad vision of what it means to teach and learn, the resources needed to pursue self-designed professional learning experiences. Equinor's STEM Education Fellowship can be utilized for an unlimited variety of projects; all designed to create enhanced learning environments for teachers, their students, and their school communities.

Equinor's STEM Education Fellowship may be utilized for virtually any STEM-related professional development, including extant courses or self-designed study, so long as the outcome benefits STEM education in the region and results in enhanced learning environments for educators, their students, and their school communities.

The successful applicant will be a K-12 educator that provides instruction involving science, technology, engineering, and mathematics (STEM) with a desire to continue their career in education in Williams, McKenzie, and Mountrail counties. Applicants may anticipate funding in the range of \$5,000 - \$7,000 but are eligible to apply for fellowships of up to \$15,000 for the 12-month period.

Eligibility

Eligibility for Equinor's STEM Education Fellowship program requires that all applicants:

- Be a U.S. citizen at the time of applying.
- Have a minimum of three years full-time classroom teaching experience prior to completing the application. *Student teaching does not count toward this minimum full-time teaching requirement.*
- Have been teaching full-time in an elementary or secondary school in a science, technology, engineering, or mathematics (STEM) discipline.
- Be currently employed full-time in an elementary or secondary school in Williams, McKenzie, or Mountrail county and maintain a desire to remain in the area.



- Be able to provide a letter of support from an administrator as one of three required letters of recommendation. *Because we understand that participating educators may need to take some time away from their classroom obligations to complete fellowship and training activities, up to 15% of the total fellowship award may be provided to the school to cover the cost of substitute teachers.*

Application Review and Selection Process

- To be considered for the program, an applicant must meet all eligibility criteria and submit an application comprising all required materials by the application deadline.
- All applications will undergo an initial review, and the semi-finalists will be invited for an in-person interview with the selection committee.
- The review and interview of applications will comprise a thorough, consistent, and objective examination of eligible applicants based on pre-established criteria.
- Following the semi-finalist interviews, final selections are made at the discretion of the selection committee.
- The number of fellowships awarded is contingent upon the availability of funds.
- Recruitment and selection of fellowship participants is done without regard to race, gender, age, color, religion, national origin, mental or physical disability, or status as a veteran.

Obligations

Equinor's STEM Education Fellowship program is intended to support the intellectual and professional development of K-12 teachers in science, math, engineering, or technology fields. Selected candidates have the following program obligations:

- Must follow, within reason, the Professional Development Plan provided in the application.
- Must submit the requested written reports, presentations, and surveys related to the fellowship experience.
- Must represent themselves as educators in a responsible and professional manner.
- Must not use the Equinor or Northwest North Dakota Community Foundation name or their affiliation in an unauthorized manner.
- Must commit to completing their 12-month fellowship experience.
- Must commit to staying in northwest North Dakota for the length of their fellowship.